IMPACT REPORT 2026

The Power of We

We Fortify

SOCIAL IMPACT
COMMUNITY BUILDERS

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Help us open doors of opportunity and break the cycle of generational poverty.

WHO WE ARE

The Power of Impact

We build communities that create IMPACT.

Our Mission

We Fortify exists to pivot young adults out of poverty into a state of economic and emotional stability and social connectedness.

Our Vision

We envision a community where young adults can build stable, independent lives and the people who serve that community can afford to call it home. Our Noble Division develops workforce housing as a social enterprise: homes for public service professionals that are designed to generate ongoing revenue for Elevate. In this way, we seek to sustain the support that helps young adults move beyond poverty, one village strengthening the next.

How the Divisions Work Together

Elevate brings dignified housing and individualized support to young adults. Noble builds workforce housing for public service professionals and is designed to direct net revenue toward Elevate's resident programming. **A donation to a Noble village advances the mission twice:** it helps create workforce housing today and establish a lasting source of support for young adults in the years ahead.

One Mission. Two Divisions.

We Fortify is a nonprofit land development and human services organization. We build communities where housing and human connection work together to create lasting opportunity.

Our **Elevate Division** serves young adults moving toward economic and emotional stability, independence, and social connectedness. At Working Fusion, a safe home is paired with a supportive peer community, individualized trauma-responsive care, life skills education, and pathways to living-wage work. Our **Noble Division** develops attainable housing for the public service professionals our city depends on. Noble villages are designed to generate income that helps sustain Elevate's resident programming over time.

These divisions serve different people, but they share a purpose: strengthening the lives of residents and the community around them.

Elevate Communities

Working Fusion is fully operational, currently home to 18 residents. Since opening, it has housed 63 young adults. What we have learned there is shaping the programming and systems we will carry into **Prospect Village,** our next Elevate community. Prospect Village is shovel ready and expected to be operational in **October 2027.**

Noble Communities

Wendy's Village, developed with Harrison School District 2, will provide housing for teachers and district staff. The project is shovel ready and expected to be operational in **August 2027.**

Village at Giberson is another planned teacher village, with operations expected to begin 2028.

As these communities move forward, we remain focused on what gives each village its purpose: **dignified homes, supportive relationships, responsible stewardship, and the opportunity for people to build stable futures.**

That is the Power of We.

Our Team

The People Behind the Work

In the 2025 Impact Report, we introduced new leaders joining We Fortify as our organization grew. This year, our team's work has been defined by a different kind of growth: strengthening the care, systems, and relationships that make our mission possible.

Our Navigators continue to build consistent relationships with residents. Our therapist has brought clinical support into the village. Across development, operations, events, and community engagement, staff members have worked together to prepare We Fortify for its next chapter. Their contributions are distinct, but their commitment is shared: to serve people well and steward the trust our community places in us.

In August 2026, we experienced the sudden death of Adrianna "Anna" Carmichael, our Vice President of Strategy & Operations. Anna brought intelligence, care, and conviction to We Fortify. Her loss is deeply felt by our team. We honor her here as a colleague and friend; a tribute to Anna and her contributions appears at the end of this report.

As we grieve, our team continues the work Anna helped strengthen. We do so with gratitude for one another and with steady commitment to the residents, partners, and communities we serve.

Shelley Jensen

Ashley Burns

Claire Franco

Danielle Hendrix

Ceilani "SeSe" Griffin

Rachael Rosner

*

If we were a children's book, we would be 'The Little Engine That Could'!

Our Board

Stewardship for the Work Ahead

We Fortify's board brings professional expertise and community commitment to the decisions behind our mission. As we strengthen our resident model and prepare for new villages, its guidance helps us plan carefully, steward resources responsibly, and stay accountable to the people we serve.

Mary Biga
Chairperson of the Board

Mark Anthony Barrionuevo
Director of Legal Affairs

Daniel Campana
Director of Government Affairs

Mike DeGrant
Co-Director of Development

James McMurray
Co-Director of Planning

John Olson
Co-Director of Planning

Jennifer Pierceall Herman
Director of Structural Organization

Michelle Talarico
Secretary

Arthur (Artie) Lehl
Co-Director of Development

Welcoming Artie Lehl

We are pleased to welcome Arthur "Artie" Lehl to the We Fortify Board as Co-Director of Development. Artie brings experience in affordable housing, community development, and public-sector partnership, including his current leadership of the Colorado Springs Housing Authority. His perspective will help us think carefully about the planning and collaboration required to bring future villages to life. We are grateful for the time, knowledge, and commitment he brings to our mission.

ELEVATE COMMUNITIES

The Power of Belonging

Depth Before Scale

Strengthening the Model for What Comes Next

In 2026, much of our work within the Elevate Division has been focused not on getting bigger, but on getting better.

Working Fusion has given We Fortify the opportunity to learn, measure, refine, and strengthen what it truly takes to help young adults move from instability and poverty toward economic and emotional stability, independence, and meaningful social connection. As we prepare for our next Elevate Village, we have been intentional about applying those lessons.

Before expanding our footprint, we chose to deepen the model.

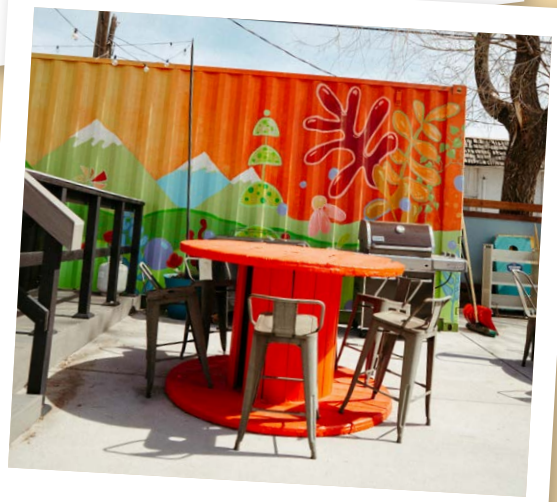
This year, we invested significantly in the programming infrastructure behind our four integrated pillars: safe, dignified housing within a supportive peer community; individualized trauma-responsive therapy; life skills education; and training for and placement in living-wage career pathways.

We moved Life Skills University from the onsite classroom to the digital classroom. We expanded our on-site therapeutic services from one modality to many. We strengthened resident assessments and individualized support. We built more intentional roles for volunteers. And behind the scenes, we developed processes and systems designed to create greater consistency, accountability, and scalability.

This work is foundational to our future. Our responsibility is not simply to replicate the housing at Working Fusion. It is to replicate the quality of the experience surrounding the housing - the relationships, programming, expectations, accountability, clinical support, and community that give residents the opportunity to build a different future.

*

For We Fortify, 2026 has been a year of depth before scale.



Resident Program

Time. Consistency. Relationship. Accountability.

Young adults do not arrive at Working Fusion at the beginning of their stories. Many have already experienced significant instability and trauma before walking through our doors. Our responsibility is to meet each resident where they are while maintaining a clear expectation that their time in the village is an opportunity to actively build toward independence.

The data reinforces why time and consistency matter. Among residents who have lived at Working Fusion for more than one year, **75% improved their overall Self-Sufficiency scores, compared with 30% of newer residents.**

Transformation is rarely immediate or linear. Stability creates the space for trust. Trust creates the opportunity for engagement. And sustained engagement gives residents time to practice new skills, address barriers, make mistakes, recover, and continue moving forward.

Individualized Support

Every resident is paired with a Navigator who meets with them weekly throughout their two-year journey. Over the course of the program, that represents as many as **104 hours of individualized Navigator support** focused on goals, challenges, accountability, resources, education, employment, and the many realities of learning to navigate adulthood independently.

Our Navigators are there to encourage residents, challenge them when necessary, help them problem-solve, recognize progress, and continue showing up when life becomes difficult. It is compassionate guidance, tenacious encouragement, and caring accountability in practice.

Individualized support is one of the pillars of our success.

Elevate Historical Data 2022-2026

215 **referrals since our first "all call"**

63 **residents have been housed in the village**

75% of residents who have lived at Working Fusion for more than one year, **improved their overall Self-Sufficiency scores,** compared with 30% of newer residents. Time and consistency matter.

Understanding the Journey

Resilience in the Face of Adversity

To understand resident outcomes, it is important to understand where many residents begin. **The Adverse Childhood Experiences, or ACE, assessment** identifies exposure to significant traumatic experiences during childhood. While the assessment does not capture every form of adversity relevant to our residents—including experiences such as homelessness or foster care—it provides important context for understanding the complexity of the lives many young adults bring with them to our Elevate villages.

Among residents housed in the village during the past year: **88%** had an ACE score of 4 or higher; and **58%** had a score of 7 or higher.

We share these numbers not to define our residents by what has happened to them, but to provide context for what they are accomplishing.

Despite significant histories of adversity, **13 residents are working, 5 residents earned a high school diploma or GED this year, and 9 are currently enrolled in school or actively pursuing their education.**

Why Does the ACE Score Matter?

Research shows that people with an ACE score of 4 or higher are at significantly greater risk for:

- **Physical health issues:** Heart disease, stroke, cancer, diabetes
- **Mental health struggles:** Depression, anxiety, PTSD
- **Risky behaviors:** Substance abuse, smoking, unsafe relationships
- **Social challenges:** Difficulty maintaining stable jobs, relationships, and emotional well-being

Measuring Progress

More Than a Moment in Time

We Fortify uses ongoing assessments to better understand resident progress across the interconnected areas required for long-term independence.

No single measure can fully describe a young person's progress. Together, however, these indicators help our team identify where residents are growing, where additional support may be needed, and how our programming can continue to improve.

These young adults are doing the work. Our role is to build an environment where that work has a greater opportunity to succeed.

Resident Assessment Data

68% increased or maintained their overall **Self-Sufficiency scores**

77% increased or maintained **emotional and Mental Health scores**

68% increased or maintained **Life Skills scores**

100% increased or maintained **Self-Care scores**

77% increased or maintained **Sustainable Work scores**

Life Skills & Education

Turning Knowledge Into Independence

Knowing what to do and knowing how to do it are very different things. Life Skills University was created to bridge that gap.

In 2026, We Fortify transformed life-skills education into a structured, hands-on learning experience designed to help residents develop practical knowledge, confidence, and habits they can carry with them long after they leave the village.

Initial implementation centers on several foundational areas, including:

- **Financial Literacy**
- **Nutrition**
- **Goal Setting & Time Management**
- **Mental Health**

Financial Literacy builds understanding around budgeting, banking, credit, financial goals, and financial protection. Nutrition focuses on food access, planning, shopping, cooking, and sustainable routines. Goal Setting & Time Management helps residents translate their vision for the future into priorities, routines, and achievable steps.

Learn. Connect. Apply. Grow.

Residents learn through self-paced Canvas courses. They connect what they are learning to individualized support from Navigators, trained volunteers, and community partners. They apply those skills through real-world activities and practice. And they grow those capabilities throughout their two years at We Fortify.

What do I want my life to look like when I leave We Fortify?

Residents are then encouraged to identify what needs attention first, determine which skills they need to develop, and intentionally use their time at the village to move toward that vision.

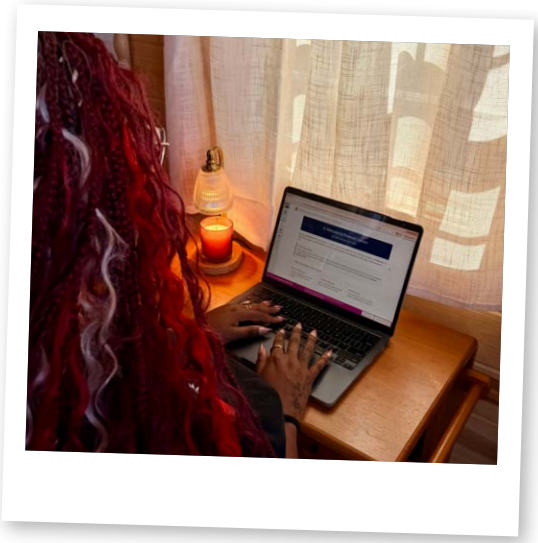
Life Skills University (LSU) is now in action

In 2026, we launched our first digital course with residents. Financial Literacy is serving as the initial course of the LSU model, combining:

- **Canvas learning**
- **Navigator support**
- **Budget Buddy coaching from trained volunteers**
- **Real-world application**

Resident feedback is helping us refine both the curriculum and delivery model before expanding the program.

Ultimately, LSU is being developed into a comprehensive course library of **17 life skills focus areas,** creating a consistent learning framework that can eventually serve residents throughout our Elevate communities.



The goal is not simply to complete courses. The goal is to build capability.

Integrating Therapy Into The Model

Creating Access to Healing

Bringing diverse therapeutic modalities into Working Fusion connects emotional health with the daily work of building independence. Residents can access voluntary care within a familiar community, reducing barriers to support.

Staff Therapist Rachael Rosner, a Colorado Licensed Professional Counselor with training in trauma-responsive and somatic approaches, provides individual therapy and clinical consultation to the team. Care includes weekly or bi-weekly sessions, quarterly mental-health check-ins, crisis support, and referrals for specialized needs.

Organizational Medicaid credentialing creates an additional funding source while strengthening the clinical infrastructure for future villages.

Therapy works alongside housing, Navigator relationships, life-skills education, and career pathways.

Together, these supports create space for residents to address barriers, strengthen emotional stability, and build lives they can sustain.

Trauma-responsive care shapes how we serve, every day.

Building A Replicable Model

The Infrastructure Behind the Impact

Some of the most important work we completed this year will never appear in a photograph.

Throughout 2026, We Fortify strengthened the operational infrastructure behind Working Fusion—from standard operating procedures and centralized maintenance documentation to preventive-maintenance schedules, asset-care processes, resident communication, and supply management.

These systems create consistency today while preparing us for tomorrow. They help protect the homes entrusted to our care. They establish clear expectations and accountability. They help residents learn responsibility for their living environments. They preserve institutional knowledge. And they allow processes developed at Working Fusion to be carried forward as We Fortify grows.

We are not preparing to copy Working Fusion.

We are preparing to replicate what we have learned from it.

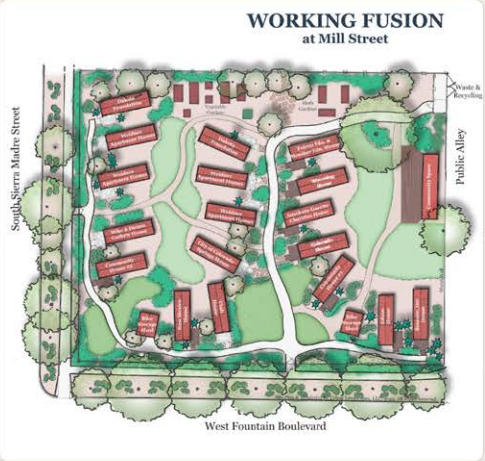
Every assessment improved, every curriculum tested, every clinical protocol established, every volunteer role clarified, and every operational process documented brings us closer to a model that can serve more young adults without sacrificing the depth of support that makes an Elevate Village different.

Built Once. Documented. Ready to Repeat.

The systems behind Working Fusion turn one village into a blueprint for the next.

1 PROVEN

Working Fusion at Mill Street



2 DOCUMENTED

The systems that carry it

OPERATIONS

- Standard operating procedures
- Centralized maintenance records
- Preventive-maintenance schedules
- Asset-care processes
- Resident communication
- Supply management

SUPPORT

- Assessments & curriculum
- Clinical protocols
- Clearly defined volunteer roles

3 REPEATED

The next Elevate Village

More Than Statistics

In a Resident's Words

The most meaningful measure of our work will always be the lives behind the numbers. One resident described arriving at Working Fusion after an eviction left them thousands of dollars in debt, moving between couches and sleeping in their car:

> *"I feel like I've been at rock bottom for years, and every time I make progress in clawing my way out, I end up falling back down. I never had the support system I needed. The village has offered a helping hand essentially any way you can think of, and I feel like I'm seriously making progress."*

That is why depth matters.

We are not building a program that simply gives young adults somewhere to live for two years. We are building an environment where they have the time, relationships, resources, expectations, and opportunities to discover what they are capable of— and begin building a future they can sustain.

As we prepare for the next Elevate Village, that remains our commitment:

Build carefully. Learn continuously. Strengthen what works. And never allow growth to come at the expense of the people we exist to serve.

Depth before scale.

It's Working!

8	successful resident transitions
0	resident soft evictions
4	GED/Diploma Graduations
13	residents pursued/are pursuing a GED, an associate degree or a four-year college degree
21	residents were/are employed
12	increased their income since moving in

Resident Impact Summary

In Residents' Words

The value of these improvements is best understood through the experiences of young adults leaving the village. One graduate described arriving in need of stability, guidance, and support, then learning to set goals, build healthier habits, and take greater responsibility for their future:

> *"I learned that my circumstances do not define me and that I am capable of creating a positive future for myself."*

Stability and Independence

"With budgeting support from a volunteer, I'm saving $600 a month by taking the bus instead of Ubers to get to and from work."

Community and Connection

"What started as uncertainty is turning into courage, curiosity, and a belief in what's possible."

Growth and Accomplishment

"My journey hasn't been about perfection. It's been about persistence."

Supportive Staff and Volunteers

"Even though I felt embarrassed, I pushed through to ask for support and find a path forward."

Mental and Emotional Well-Being

"I walked away with peace of mind, knowing that resting isn't a bad thing; it's a form of self-preservation."

"Learning to rest, to reach out, and to keep going anyway has become part of my strength."

Prepared for the Future

"I'll be attending the University of Colorado Boulder to study neuroscience."

"I plan to go to college to become a chef."

The Power Of Community

Volunteers Who Do More Than Volunteer

Housing can provide stability. Programming can build skills. **But human connection creates something equally important: belonging.**

In 2026, 42 We Fortify volunteers served alongside residents and staff. Thirteen supported Resident Mentorship, five focused on operational support, and 24 served across both areas. Since October 2025, 21 new volunteers have joined the organization.

Volunteers contributed 307 hours through Fusion Fridays, helping care for the physical village residents call home. Community partners contributed another 292 volunteer hours, while 104 volunteer hours supported 14 Care & Share Markets serving residents and members of the surrounding community.

This year, we also strengthened the systems behind volunteer engagement. A new digital tracking workflow now provides more consistent, real-time information about volunteer participation and the areas where volunteer support is making the greatest difference.

As Life Skills University expands, our volunteer program will evolve with it. We are developing a Volunteer Captain model for each of LSU's 17 courses, allowing volunteers with relevant knowledge and experience to help develop curriculum, train other volunteers, work alongside Navigators, and provide residents with consistent hands-on support.

This is the Power of We in practice:

people bringing what they know, what they can do, and who they are into relationship with young adults building their futures.

Our volunteers are the BEST!

We Fortify Volunteers

42 volunteers

13 Resident Mentors

5 Operational Support

24 supporting both programs

21 new volunteers onboarded since Oct. 2025

Community Volunteers

14 Care & Share Mobile Market serving 947 individuals

104 volunteer hours ensuring residents and neighbors have food on their tables

152 community partner volunteers

342 volunteer hours contributed

Challenges

Tracking Volunteer Hours

Before January 2026, volunteers logged hours manually in a spreadsheet, leading to formatting issues, inconsistent entries, and missing submissions. We estimate this captured only about 50% of actual volunteer time, and reconciling it consumed significant staff hours, making it hard to recognize volunteers accurately or plan program growth.

The Fix

In January 2026, we launched a new system letting volunteers log hours directly from Slack. The tool auto-categorizes hours by activity type, sends weekly reminders, and gives us accurate, real-time data for the first time, cutting the staff time spent on analysis.

By the Numbers

761 + hours donated

307 Fusion Friday volunteer hours, valued at $16,885 in donated time (based on Colorado's average landscaper rate of $55/hour)

300 + hours supported direct Resident Mentorship

What's on the Horizon

Volunteer Captains: Life Skills University

As our new Life Skills University curriculum rolls out, we're adding a Volunteer Captain for each of the 17 courses, senior volunteers who bring subject expertise and the ability to train and guide others. Captains will help build course content, train fellow volunteers, and provide consistent support to residents, working closely with each resident's Navigator. This gives residents a clear point of contact and builds supportive community around them while putting our volunteers' strengths to work. Recruitment and training are already underway ahead of full rollout.

Volunteer Onboarding Moves to Canvas

Starting January 2027, volunteer onboarding moves to Canvas, replacing paper forms and email chains with one streamlined platform. Volunteers will complete signed documents and trauma-informed training through self-paced modules with progress tracking, mobile access, and easy uploads. Tenured volunteers will beta test the platform first, helping us refine the experience before new volunteers begin.

OPERATIONS

The Power of Action

Operations

Building the Capacity Behind the Mission

In 2026, We Fortify continued strengthening the systems and relationships that support our residents and prepare us for future villages. Growth requires more than a larger budget or longer project list: it demands clear responsibilities, reliable information, sound governance, and the ability to plan ahead.

Stronger Systems and Clearer Decisions

Grant funding allowed us to engage a consultant to strengthen board governance and strategic capacity. We also documented policies, ethical standards, and institutional knowledge so key practices endure as the team grows, helping us move from reacting to problems toward planning for them early.

We refined our grant tracking and financial reporting, giving leadership and the board a clearer view of organizational activity and stronger accountability to funders. We also clarified individual roles and held an annual operations retreat, giving staff across programs time to set goals and align priorities. Updated workplace software and IT processes improved collaboration while strengthening data security.

Our internships in Life Skills University, social media, and marketing brought new talent into this work while giving emerging professionals a chance to contribute to a mission-driven organization.

Reaching More People With Greater Intention

A more coordinated communications strategy expanded our reach in 2026. Messaging across email, social media, video, and event promotions became more consistent and mission-aligned.

The Power of We campaign and coordinated event messaging were especially effective at building awareness and participation, reflecting a more intentional approach to telling We Fortify's story.

Preparing for the Needs Ahead

The next stage of growth brings practical challenges. Prospect Village will require additional staffing so residents receive full support from day one, and securing operating funds early enough to recruit that team remains difficult in a competitive funding environment.

Our current space also limits how the team works: Navigators sometimes need resident meetings at the same time as therapeutic sessions, without enough private rooms for both, and staff rely on outside meeting locations that draw on operating resources. We are seeking a space that better supports confidential services and daily collaboration, along with the funding to make it possible.

Looking ahead, we will keep developing organization-wide tracking systems, improve how we monitor grant deadlines and outcomes, and carry forward board development while preparing the people, space, and capacity needed for Prospect Village and Wendy's Village. We are also exploring new revenue sources to support the mission over time.

These investments may be less visible than a new village, but they are part of responsible growth, helping We Fortify stay accountable to the people we serve and ready for the commitments we're making to our community.

Year-to-date/Year-over-year

171%	Instagram growth
345%	Greater IG page reach
295%	Facebook growth
68%	Greater FB page reach
47%	Average email open rate
4.6%	Email click rate

Source: We Fortify 2026 operations update.

FUNDRAISING

The Power of Community Investment

Fundraising & Community Investment

Investing in What Lasts

Every village we build begins with people willing to invest in a stronger community. Donors, businesses, foundations, and civic partners make it possible to create dignified homes, deepen resident support, and prepare for the work ahead.

In 2026, our fundraising focused on two complementary developments. Prospect Village will extend Elevate's support for young adults. Wendy's Village will introduce Noble workforce housing and a planned source of recurring revenue for the mission. Together, they connect immediate opportunity with long-term sustainability.

Prospect Village

Expanding What Works

Prospect Village will carry forward the lessons of Working Fusion: safe housing within a supportive peer community, individualized trauma-responsive therapy, practical life-skills education, and pathways to living-wage careers. The programming strengthened this year will help the next village begin with a more developed foundation.

An investment in Prospect supports the environment surrounding a young person: the relationships, resources, and caring accountability that help turn stability into greater independence.

Expected opening: October 2027

Wendy's Village

Housing That Serves Those Who Serve

Developed with Harrison School District 2, Wendy's Village will provide attainable housing for teachers and district staff, helping the people who serve our community afford to call it home.

As a Noble social enterprise, the village is designed to generate net revenue that helps sustain Elevate programming. A donation advances the mission twice: creating workforce housing today and helping establish lasting support for young adults in the years ahead.

Expected opening: August 2027

Responsible Growth

Rising construction costs have increased the capital required to bring our villages to life. We are scrutinizing expenses, pursuing public and private funding, and strengthening partnerships while protecting the dignity and quality of each community.

Our Benefit Luncheon, Serve to Serve Pickleball Tournament, and Gala Not Gala invite people into the mission and build support beyond a single gift. Stronger governance and financial reporting help us steward that trust as our responsibilities grow.

The Value of Investment

Your investment builds more than homes. It strengthens the support that helps young adults move toward independence, creates housing for educators, and advances a model designed to sustain the mission over time.

Philanthropy builds capacity today. Mission-aligned enterprise helps sustain it tomorrow.

Signature Events

Bringing the Power of We Together

Across our annual events, We Fortify raised more with less, and brought more neighbors into the work. Our Benefit Luncheon netted 39% more while cutting event costs by 59%, and a lower ticket price brought 29% more general admission guests to the table. Serve to Serve Pickleball welcomed 104 players, with chance ticket sales up 55%. After a record sponsorship year in 2025, we right-sized our approach and kept costs down. Together, our two 2026 events came in at 46% lower costs, keeping 63 cents of every dollar raised.

Our Gala Not Gala remains our largest annual gathering, welcoming 263 guests in 2025, up 47% since 2023. Our live auction format raised more than three times that of the prior year.

Signature Event Stats

39% increase in net profit for the Benefit Luncheon

59% decrease in Luncheon event costs

258% growth in Gala Not Gala live auction giving

542 guests across our three signature events

"Our monthly donor community grew 69% this year! Thank you for expanding your impact with a monthly gift."

Our Events are Growing!

Gala Not Gala (2025)

- **263 guests**
- **147 new to the Gala**
- **126 first-ever attendees**

at a We Fortify event

Luncheon (2026)

- **175 guests** *Sold Out!*
- **109 new to Luncheon**
- **82 first-ever attendees**

at a We Fortify event

Pickleball (2026)

- **104 players**
- **82 new to Pickleball**
- **73 first-ever attendees**

at a We Fortify event

ACCOMPLISHMENTS

The Power of Grit

Key Accomplishments

Strengthening the Resident Experience

In 2026, We Fortify made practical changes to how young adults enter Working Fusion, receive support, and prepare for life beyond the village. Each improvement reflects the same goal that guided our Elevate work this year: depth before scale.

We strengthened the path into the program. Quarterly virtual Lunch & Learns now give Care Referral Providers direct training from the We Fortify team. A new training packet also allows trained partners to teach colleagues within their own organizations. Together, these changes make it easier for partners to understand our services, expectations, and referral process before recommending a young adult for Working Fusion.

We made resident data more useful to the people doing the work. With help from a data analyst, we simplified reporting and data entry in January. Navigators now spend less time processing information, while leadership can review it more readily and use it to guide decisions.

We also updated our rent processes to better prepare residents for housing after the village. Clear notices help residents understand a past-due balance, what happens next, and how to get back on track. The approach pairs real-world expectations with the guidance and flexibility residents need as they learn.

Finally, We Fortify began billing Medicaid for eligible services, bringing reimbursable funding back into resident programming. The documentation developed for this work also gives us a clearer picture of the services residents need and how Navigators spend their time. More efficient weekly reporting allows Navigators to focus more attention on residents. These funds will be put into a reserve account for program emergencies.

ACKNOWLEDGEMENTS

The Power of Gratitude

With Gratitude

Every step forward this year has depended on people who chose to take part. We are grateful for the many ways our community has helped We Fortify strengthen Working Fusion and prepare for the villages ahead.

Volunteers show up with their time and skills, creating practical support and meaningful connection for residents.

Donors give the resources that sustain resident services and help bring future villages closer to opening.

Supporters return to our events and share our work, helping build a dependable community around the mission.

Advocates spread the word about the people we serve and the housing solutions our city needs.

Partners contribute expertise, opportunities, and resources that strengthen what we can accomplish together.

Care Referral Providers connect young adults to Working Fusion with an understanding of the support and expectations awaiting them.

Community members welcome this work into Colorado Springs and help make belonging possible beyond the boundaries of any village.

Your contributions take different forms. Together, they help young adults build stability and independence, and they move us toward attainable housing for the people who serve our community.

Thank you for believing that both are worth building.

We Couldn't Do it Without You!

Keep Building with Us

A village takes many hands to build. The life of a village takes a community willing to keep showing up.

There is more to do, and there is a place for you in it.

Give

Support resident programming and the capital needed to open future villages at wefortify.org.

Volunteer

Share your time or expertise with residents, Life Skills University, events, or the work that keeps our communities running.

Connect

Introduce us to an employer, funder, educator, or community group that shares our commitment to housing and opportunity.

Refer

If you work with young adults who may benefit from Working Fusion, learn about our program and referral process.

Stay Close

Subscribe to our updates, follow our progress, and join us at a We Fortify event.

Save the Date!

Sat., Nov 21, 2026
Hotel Polaris
Get your tickets now!

Interested in learning more? Go to wefortify.org
Need more information? Contact heyhi@wefortify.org

We Fortify
SOCIAL IMPACT
COMMUNITY BUILDERS

Remembering Anna Carmichael

It is with profound sadness that We Fortify shares the passing of our beloved colleague and friend, Anna Carmichael, on August 23, 2026.

Anna was a brilliant mind, a thoughtful leader, and a deeply committed champion of We Fortify's mission. She brought extraordinary intelligence, strategic insight, humility, and an unwavering dedication to the people and communities we serve. Our team loved and respected Anna deeply, and her presence changed us for the better.

As we grieve this tremendous loss, we are also thoughtfully considering the ways we will memorialize Anna through the important work she completed and through the plans and dreams we shared for We Fortify's future.

Anna believed deeply in what we are building together. Her fingerprints are on this work, her wisdom will continue to guide it, and her legacy will forever be part of We Fortify.

Anna's brilliance, compassion, and dedication changed our organization and the lives of so many around her.